

# Health and safety policy statement

Avis Budget Greece is committed to ensuring a high level of safety and well-being for all its employees and to protecting third parties from any risks that may arise from the company's activities, by providing safe and healthy working conditions.



## To achieve this, the company:

- ⦿ Complies with all applicable health and safety legislation and regulations and applies best working practices across all its activities,
- ⦿ Identifies all risks associated with its activities, aiming at eliminating hazards where possible and reducing Occupational Health & Safety risks, while ensuring effective control of implemented measures,
- ⦿ Ensures continuous training of personnel at all levels and establishes effective communication channels, encouraging employee consultation and participation in Health & Safety matters,
- ⦿ Minimizes the financial and environmental impact of any incident related to occupational or third-party risks,
- ⦿ Reports, records and investigates all work-related accidents, informing all relevant parties and the competent authorities,
- ⦿ Communicates this Policy to all subcontractors operating within or outside the company's premises,
- ⦿ Takes all necessary measures to ensure the safety of third parties,
- ⦿ Ensures that all third parties follow established procedures, are adequately trained in Health & Safety matters, and comply with Greek legislation and Athens International Airport (AIA) standards,
- ⦿ Continuously improves the Health & Safety Management System by reviewing its policies, setting Health & Safety objectives, and learning from incidents,
- ⦿ Informs all employees of their responsibilities regarding health, safety, and environmental matters,
- ⦿ Continuously protects its employees from occupational and environmental risks.

AVIS is committed to continuous monitoring and compliance with the applicable regulatory and legal framework, as well as to the ongoing improvement of the effectiveness of the measures taken to ensure the Health & Safety of its employees.

This Policy is available to all interested parties and is communicated to employees, partners, and third parties where required.