



# Environmental Policy

We aspire for our environmental policy to become a daily aspect of our business activities.

**Our environmental policy is based on the following main principles:**

Preventing environmental pollution by implementing environmentally friendly technologies and methods.

Reducing the waste produced through recycling, reuse, and/or recovery.

Rational management and avoidance of the reckless use of natural resources such as water, energy, etc.

Providing environmental education and protection for all employees, subcontractors, and suppliers.

Addressing emergency situations as they arise.

Minimizing impacts on the socio-economic environment and promptly and appropriately addressing any complaints that may arise.

Monitoring and documenting the implementation of an effective environmental policy through an environmental monitoring program and maintaining relevant records and documentation.

**The specific environmental policies aimed at reducing the Company's environmental footprint are:**

Using green technology in the operation of offices and car maintenance facilities to reduce electrical energy, such as LED lighting.

Recycling and reducing the consumption of paper and other consumables.

Compliance with the current Environmental Legislation.

Full implementation of the requirements of the ISO 14001:2015 standard.

Training staff on Company policies for their active participation in the implementation of the Environmental Management System (EMS) and consequently in environmental protection, as well as planning awareness and sensitization actions.

Measuring, monitoring, and evaluating environmental goals and the EMS.

Selecting suppliers and products based on sustainability and environmental responsibility criteria.

Taking measures to reduce carbon dioxide (CO2) emissions.