

## Sustainability Strategy – Avis Greece

At Avis Greece, we recognize our responsibility to drive the transformation of our business by embedding sustainability at the core of our operations and delivering a mobility experience that is both responsible and future-ready.

To achieve this, we are committed to a strategic approach that creates long-term value for our customers, employees, the environment, and society—while ensuring compliance with regulatory requirements and addressing the evolving needs of our stakeholders.

### Avis is committed to four key pillars:



#### Sustainable Mobility Solutions

We are committed to promoting sustainable development through the provision of innovative, low-emission mobility solutions, while continuously enhancing customer experience and operational efficiency. This includes investing in a modern fleet, supporting the transition to electric vehicles, and implementing digital management systems and cutting-edge technologies.



#### People

We invest in creating a safe, inclusive, and supportive work environment that fosters the well-being, growth, and development of our people. Through targeted training programs and development initiatives, we strengthen talent, cultivate a culture of continuous improvement, and empower our teams to deliver excellence every day.



#### Environment

We take action to reduce our environmental footprint by adopting responsible practices across our operations. We actively invest in low-emission technologies and integrate environmental criteria into our decision-making. In parallel, we promote a culture of environmental awareness among our employees and adopt sustainable practices throughout our value chain.



#### Governance & Compliance

We apply sound corporate governance principles and ensure compliance with all applicable laws and regulations, operating with integrity and transparency. At the same time, we safeguard employee well-being and prioritize customer satisfaction, while contributing to local communities and supporting the sustainable development of the tourism sector and transportation.



#### Key Enablers

Our strategic approach is supported by:

- the digital transformation of our services and operations,
- the promotion of innovation,
- the development of our people's capabilities,
- and the gradual transition to a low-emission operating model.